Availability of "Who Does What" info.
for the Nova Scotia Department of Natural Resources:
Requests to ChatGPT & Responses, Nov 5, 2026

THE REQUESTS

1. **Please search for a Nova Scotia Government web page or document in the public domain that provides a current (2026) description or listing of staff in the Nova Scotia Department of Natural Resources,** that includes the name of each position, name of current person in that position, their contact info. 2. If no such info exists in one place, please compile a list from different sources, citing those sources. Go To Page 1...

2. **Re: The current departmental organizational chart** (November 2026). **Can you find any reference to this chart in the public domain?** Go To Page 7...

3. **Please search for any earlier charts of that nature** (DNR Organizational Chart) **going back to the year 200**0 inclusive, giving the link or source for each. Go To Page 10...

4. **Please Search the Government of Nova Scotia Employee Directory and put together a provisional list or guide to positions in the Nova Scotia Department of Natural Resources**, i.e list all positions identfied within the Department of Natural Reosurces, the name of the person in that position, and his/her the contact info., arranged in a hierarchical order to the extent possible. Go To Page 15... (End Page 20)

THE RESPONSES

SEARCH 1. Please search for a Nova Scotia Government web page or document in the public domain that provides a current (2026) description or listing of staff in the Nova Scotia Department of Natural Resources, that includes the name of each position, name of current person in that position, their contact info. 2. If no such info exists in one place, please compile a list from different sources, citing those sources.

Worked for 18s

Nova Scotia Department of Natural Resources: staff directory and contact information (2026)

I have found an important distinction between what the Nova Scotia Government makes publicly available and what you are looking for.

There does not appear to be a single, publicly accessible official document that provides a complete departmental staff directory containing all three of the following:

1. Position or job title.
2. Name of the person currently occupying that position.
3. Individual telephone number and email address.

However, the provincial government does provide several complementary sources, including an employee search facility, a departmental leadership listing, and individual staff and office contact information.

The department's current name is the Department of Natural Resources (DNR).

1. The most useful official sources

Source	What it provides
Government Employee Directory	Search by employee name, job title or department. Telephone numbers are provided, but not email addresses or mailing addresses.
Department of Natural Resources	Minister, ministerial assistant and senior leadership.
DNR contact directory	Departmental and branch contact information, including telephone numbers and some email addresses.
DNR field offices	Provincial field-office locations, telephone numbers and office email addresses.

The employee directory is particularly important: it allows searches specifically for Natural Resources employees and by job title. It is therefore possible to use it to identify individual employees, although it does not provide all the contact details you requested.

2. Senior departmental positions and identifiable current officeholders

The strongest source for senior-level information is the Government's 2026–27 Budget Estimates, published in February 2026. It identifies the Minister and Deputy Minister and gives their office telephone numbers.

There is one important qualification: cabinet changed in May 2026. Consequently, the Minister's name in the February budget has since become outdated. The department's current leadership page and subsequent government announcements identify Tory Rushton as Minister.

Here is the consolidated information I could verify as of November 5, 2026.

Position	Person	Publicly listed contact information
Minister of Natural Resources	Tory Rushton	902-424-4037*
Deputy Minister	Sandra McKenzie	902-424-4121
Ministerial Assistant	Kyle MacQuarrie	Through Minister's office
Executive Director, Regional Services	Gordon Delano	No individual contact verified
Manager, Aviation Services	Reuben Solomon	No individual contact verified

Sources and qualifications:

- The department's leadership page identifies Tory Rushton, Kyle MacQuarrie and Sandra McKenzie.
- The 2026–27 Budget Estimates, page 19.1 gives the Minister's and Deputy Minister's telephone numbers. The Minister was Kim Masland when the budget was prepared; the May 27, 2026 cabinet announcement subsequently appointed Tory Rushton. The published Minister's office

number is therefore provided as an office contact, not independently verified as a direct personal line.

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- The appointment of Sandra McKenzie as Deputy Minister was made effective November 3, 2025, through Order in Council 2025-304.

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- Gordon Delano and Reuben Solomon are identified by their respective titles in a government news release and photographs dated October 22, 2026.

  Government of Nova Scotia News Releases

3. Departmental organization: what the 2026 budget reveals

Although the budget does not provide a staff roster, it does provide a useful breakdown of the department's organizational and functional structure.

The 2026–27 estimates identify the following major program areas:

Major organizational/program area	2026–27 funded staff (FTEs)
Senior Management	8.0
Forestry and Wildlife	100.5
Geoscience and Mines	34.5
Regional Services	431.4
Policy and Corporate Services	Included in departmental total
Land Services	Included in departmental total
Entire department	631.2

Source: 2026–27 Budget Estimates, pp. 19.1–19.4. The individual program figures above are not a complete allocation of all departmental staff.

The budget describes the responsibilities of these areas as follows:

- Forestry and Wildlife: forest management, forestry programs, wildlife, biodiversity and resource inventories.
- Geoscience and Mines: geological research, mineral resources, mineral rights and mine reclamation.
- Regional Services: provincial field offices, parks, wildfire protection, conservation, enforcement and operational services.
- Policy and Corporate Services: policy development, strategic planning, economic analysis, corporate administration and related support.
- Land Services: Crown land administration and associated services.

The budget is particularly useful because it establishes the scale of the organization: approximately 631 funded full-time-equivalent positions in 2026–27.

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The full document is available here:

Nova Scotia Budget 2026–27: Estimates and Supplementary Detail (PDF)

4. Additional identifiable staff and contact routes

There are other useful sources, although they do not consistently identify the individual currently occupying a position.

A. Geoscience and Mines Branch

The departmental contact directory provides:

Office / function	Telephone	Email
Geoscience and Mines Branch	902-424-2035	General branch email
Registry of Mineral and Petroleum Titles	902-424-4068	Registry email

I also located an older Geoscience and Mines publication containing individual staff names and contact information. However, I would not treat its names as a verified 2026 staff list without further confirmation.

B. Regional and field offices

The official DNR field-office directory is quite comprehensive. It lists offices in:

- Antigonish
- Baddeck
- Bible Hill
- Coxheath
- Digby
- Guysborough
- Jeddore
- Kentville
- Lunenburg
- Middle Musquodoboit
- Milton
- Oxford
- Parrsboro
- Shelburne
- Sheet Harbour
- St. Peter's
- Stillwater
- Truro
- Tusket
- Waverley
- Whycocomagh
- Windsor

It provides office telephone numbers and, in many cases, email addresses. It generally does not identify the individual employees or their positions.

For example, the Waverley office is listed at 902-861-2560, with Waverleyoffice@novascotia.ca.

C. Government employee contact directory

This is probably the most useful resource for filling in the missing names.

Search the Government of Nova Scotia Employee Directory

You can search using:

- Department: Natural Resources
- A particular job title
- An individual's name

The directory returns telephone numbers, but not email addresses. It also limits results to 50 matching employees.

5. My assessment and recommendation

I would distinguish between three levels of information:

Information sought	Public availability
Minister and Deputy Minister	Available and identifiable
Major branches and their responsibilities	Available
Some executive directors and managers	Available through individual government publications and announcements
Complete listing of positions and current incumbents	Not located
Individual telephone numbers	Searchable through government employee directory
Individual email addresses	Available selectively, but not systematically

My conclusion: I have not found a single official public-domain source that meets your complete requirements. The information is distributed among several government resources, and some of the older departmental staff listings should not be assumed to be current.

There is also an important distinction between a list of employees and an organizational chart. The latter would identify reporting relationships, which are not adequately revealed by the employee directory.

6. One additional avenue worth pursuing

I think it would be worthwhile to request the following directly from the Department of Natural Resources:

1. The current departmental organizational chart (November 2026).
2. A listing of all director, executive director, manager and supervisor positions.

3. The names of the individuals currently occupying those positions.
4. Their publicly releasable departmental telephone numbers and email addresses.

This is a reasonably specific request for existing administrative records. If the department does not routinely disclose the information, it could be pursued through Nova Scotia's Freedom of Information and Protection of Privacy process.

I would particularly seek the organizational chart, since it would provide the framework for compiling a meaningful staff directory rather than simply assembling disconnected names.

One final observation: The 2026–27 budget identifies six major departmental program areas and 631.2 funded FTEs. That provides a useful starting framework for a more complete directory, but it would be misleading to present the handful of individually identifiable staff above as a comprehensive departmental roster.

SEARCH 2. Re: The current departmental organizational chart (November 2026). Can you find any reference to this chart in the public domain?

Yes. I have found a particularly significant reference, and it changes my earlier assessment.

There is evidence that a new Nova Scotia Department of Natural Resources organizational chart was circulated to departmental employees on February 20, 2026. A copy appears to have been made publicly accessible through the Nova Scotia Forest Matters website.

This is a much more recent lead than the older organizational chart on the provincial government website.

1. The February 20, 2026 organizational restructuring

The key reference is:

- Department of Natural Resources Forestry Staff – Nova Scotia Forest Matters
- General Key Messages and Q&A – February 2026 (PDF)

The Forest Matters page, dated February 21, 2026, specifically refers to:

> "Email that went to all DNR staff yesterday, with attached new org chart and Q&A", Feb 20, 2026.

In other words, the chart was reportedly distributed internally on February 20, 2026, in association with a major departmental restructuring.

The accompanying Q&A document confirms that the department was changing its organizational structure, with the stated objectives of:

- Bringing together functions considered to work naturally together.
- Reducing organizational layers.
- Clarifying decision-making.
- Increasing economic analysis and sector-support capacity.

These are particularly relevant because they suggest that the restructuring involved more than simply changing reporting relationships.

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2. The actual organizational chart is included in the PDF

I opened the PDF and found something even more useful than a reference to the chart: the organizational chart itself is reproduced in the document, beginning on page 4 (PDF page numbering).

It is headed Natural Resources – New Senior Leadership Level.

The chart identifies the following senior leadership:

Position	Person

Deputy Minister	Sandra McKenzie
Associate Deputy Minister	Suzanne Ley
Executive Director, Regional Services	Gordon Delano
Executive Director, Forestry	Matthew White (Acting)
Executive Director, Geoscience & Mines	Janice Zinck
Executive Director, Policy & Corporate Services	Vimy Glass (Acting)
Executive Director, Land Strategy and Planning	Steven Delorey (Acting)

It also identifies numerous directors and managers, including their reporting relationships.

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Some particularly interesting details:

- Wildlife is no longer shown as a separate Forestry division.
- Land Strategy and Planning is a new executive-level area.
- Integrated Resource Management is repositioned under Land Use Planning.
- Several senior positions are identified as vacant or occupied on an acting basis.
- Policy and Corporate Services remains a shared-service branch with the Department of Energy.

These changes are described in the accompanying Q&A, not simply inferred from the chart.

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3. Where does this leave the search for an official organizational chart?

There are two relevant sources:

Source	Status
Nova Scotia Government – Organizational Structure	Official government page, but its published chart is not identified as the February 2026 restructuring chart.
February 20, 2026 organizational chart and Q&A	Actual revised chart, publicly accessible through Nova Scotia Forest Matters, rather than an official government-hosted publication.

I would distinguish between the public availability of the document and its provenance: the PDF appears to reproduce internal departmental material circulated to employees. The website is not the original government publisher.

4. An important qualification concerning November 2026

The February chart is a substantial discovery, but I cannot establish that it has been updated since February or that it represents the exact organizational structure on November 5, 2026.

It is nevertheless the most useful identifiable departmental organizational chart I have located.

My recommendation: use the February document as the starting point for your departmental directory, but seek confirmation of subsequent changes from DNR.

In particular, the chart provides a framework for identifying the people responsible for Forestry, Regional Services, Geoscience and Mines, and Land Strategy and Planning. It is much more useful than the general government employee directory for understanding who reports to whom.

I would be happy to use this chart to compile a more detailed DNR directory, including all the named directors and managers, their positions, reporting relationships and publicly available contact details.

SEARCH 3. Please search for any earlier charts of that nature (DNR Organizational Chart) going back to the year 2000 inclusive, giving the link or source for each.

Historical Nova Scotia DNR organizational charts, 2000–2025

I searched the Nova Scotia Government website, historical government publications, departmental business plans, archived organizational material and other publicly accessible sources.

I have located several useful historical records, including two particularly important departmental-wide organizational charts from 2000 and 2002, a 2009 branch-level chart, and a 2018 chart obtained through FOIPOP.

There are also references to an official departmental organizational chart that was maintained on the DNR website for a number of years.

Below I distinguish between:

- Department-wide charts: showing the Minister, Deputy Minister and major branches and divisions.
- Branch-level charts: showing the internal structure of a particular branch.
- Organizational records: documents describing the structure, but not necessarily containing a diagram.

1. Department-wide organizational charts

A. 2000 — DNR Business Plan 2000–2001

Chart specifically identified
Department of Natural Resources Business Plan 2000–2001 (PDF)

- Publication date: April 15, 2000.
- Relevant section: 1.1.4, Organization, page 4 of the report.
- The report explicitly states that an organizational chart is provided in Appendix 2.
- It describes four branches and a Planning Secretariat, supported by the Resources Corporate Services Unit.

The four branches were:

1. Renewable Resources
2. Minerals and Energy
3. Regional Services
4. Land Services

This is particularly valuable because it provides a dated record of the departmental structure at the beginning of the period you are investigating.

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B. 2002 — Government Management Guide, Manual 100

Chart reproduced in document
Government of Nova Scotia Management Guide, Manual 100 (PDF)

- Department of Natural Resources section: pages 2-70 to 2-75.
- Organizational chart: page 2-71.
- Date of issue: October 1, 2002.
- Last review: October 29, 2004.

This is a particularly useful historical source. It contains a diagram identifying the departmental hierarchy and the major positions.

The chart includes:

- Minister
- Deputy Minister
- Executive Director, Land Services
- Executive Director, Mineral Resources
- Executive Director, Regional Services
- Executive Director, Renewable Resources
- Executive Director, Planning Secretariat

It also identifies directors responsible for Forestry, Wildlife, Parks and Recreation, Enforcement, Resource Management, Land Administration, Surveys, Geological Services and other functions.

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This is a genuine organizational chart, rather than simply a description of departmental responsibilities.

C. 2009 — Mineral Resources Branch Organizational Chart

Branch-level chart identified

A 2010 Nova Scotia Natural Resources Strategy background report contains a reference to:

Nova Scotia Natural Resources (2009), Mineral Resources Branch Organizational Chart.

The reference appears in the bibliography of:

Minerals: A Natural Foundation for Nova Scotia's Future (February 2010)

The original URL cited in that report was:

`http://www.gov.ns.ca/natr/meb/one/orgchart.asp`

This was a chart for the Mineral Resources Branch, not the entire department. The original address appears to be a legacy URL and I have not established that the chart itself is still retrievable. Nevertheless, the 2010 report provides documentary evidence that it existed.

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D. 2014 — Departmental organizational chart reproduced in an external report

Forest Sustainability in Nova Scotia (SGS Belgium, October 2014)

This report includes:

- Figure 8: Organization chart of the Department of Natural Resources.
- Source attribution: Government of Nova Scotia, Management Guide, Chapter 2: Organization and Responsibilities.

This is a reproduction of the government organizational chart, rather than a newly created chart. It is useful as an independently preserved copy of the departmental structure.

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E. 2018 — Lands and Forestry organizational chart (FOIPOP document)

Chart available through secondary publication
Who Does What – Nova Scotia Forest Notes (September 25, 2016; subsequently updated)

This is an especially interesting source.

The author identifies a 2018 FOIPOP document containing an organizational chart for the Department of Lands and Forestry, which had been created following the 2018 restructuring of the former Department of Natural Resources.

The page describes the chart as being marked:

> "intended for Public Use"

It identifies the Renewable Resources Branch and its Executive Director, Jonathan Porter, and describes its divisions:

- Forestry
- Parks and Recreation
- Program Development
- Wildlife
- Resource Management

It is important to distinguish this from a chart of the former DNR: following the 2018 reorganization, the old department was divided into Lands and Forestry and Energy and Mines.

I have located the author's reference to the FOIPOP chart, but not yet an independently downloadable copy of the original FOIPOP attachment.

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2. Other official organizational-chart sources worth preserving

F. Undated official DNR organizational structure page

Nova Scotia Department of Natural Resources – Organizational Structure

This is an official government page with an embedded organizational-chart image:

`https://novascotia.ca/natr/thedepartment/orgchart.asp`

The image is hosted at:

`https://novascotia.ca/natr/thedepartment/images/orgchart.gif`

The chart is not dated on the page. It is therefore difficult to establish precisely which year it represents, but it is an important historical government source.

The page has been indexed for several years and should be included in any historical inventory.

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3. Summary inventory by year

Here is my consolidated inventory, distinguishing actual charts from references to charts.

Year	Document / source	Coverage	Chart status
2000	DNR Business Plan 2000–2001	Entire department	Chart in Appendix 2
2002	Government Management Guide, Manual 100	Entire department	Chart on page 2-71
2004	Management Guide revision	Entire department	2002 chart retained in reviewed edition
2009	Mineral Resources Branch Organizational Chart	Mineral Resources Branch	Referenced in 2010 report
2014	SGS Forest Sustainability report, Figure 8	Entire department	Reproduced government chart
2016	Nova Scotia Forest Notes, Who Does What	Forestry / Renewable Resources	Organizational information, not a complete chart
2018	FOIPOP organizational chart, Lands and Forestry	Department / branch structure	Chart reported as publicly released
2026	February restructuring chart	Entire DNR	Chart reproduced in February Q&A document

4. Important historical gaps: 2003–2008 and 2010–2025

I have not yet located a verified sequence of annual departmental organizational charts covering these years.

There are several reasons why this period may require further archival research:

- DNR's 2000–2001 business plan contains a chart, but subsequent business plans do not necessarily reproduce one.

- The 2002 Management Guide was updated in 2004, but that does not mean a new organizational chart was prepared each year.
- The 2018 restructuring substantially changed departmental responsibilities and names.
- The department subsequently underwent further reorganizations, including the 2026 restructuring.

The Nova Scotia Archives' Government Administrative Histories is also useful for tracing departmental mergers, name changes and changes in responsibilities. Its history of the Department of Natural Resources identifies its establishment in 1991 and subsequent changes in mandate.

5. Where I would look next

For a more complete historical collection, I would concentrate on three sources:

1. Nova Scotia Government Management Guides (2000–2010). These may preserve additional versions of departmental organizational charts. The 2002 Manual 100 is particularly promising.
2. FOIPOP disclosure records (2017 onward). The 2018 Lands and Forestry chart suggests that organizational charts have been released through access-to-information requests.
3. Archived departmental websites. The old DNR website contained separate organizational charts for the department and individual branches. The Forestry and Mineral Resources branches are particularly promising.

The government's Department of Natural Resources Corporate Reports page is another useful starting point for locating successive business plans and accountability reports.

6. My suggestion for your research

I think there is considerable value in assembling a chronological collection of DNR organizational charts from 2000 to 2026, rather than simply collecting the latest available charts.

That would allow you to examine:

- Changes in the number and responsibilities of branches.
- Changes in the reporting relationship between Forestry and Wildlife.
- The changing status of Regional Services.
- The evolution of Land Services and Crown land administration.
- Changes in the position and authority of the Deputy Minister and Associate Deputy Minister.
- The 2018 separation of Lands and Forestry from Energy and Mines.
- The February 2026 restructuring and its implications for the management of forests, wildlife and Crown lands.

One important limitation: this is a collection of located references, not proof that no other charts exist. In particular, the 2009 and 2018 items need further work to recover their original chart files.

I would suggest making the next step a targeted search of archived government websites and FOIPOP releases, with particular attention to the period 2003–2018. That is where I suspect additional charts may be found.

SEARCH 4. Please Search the Government of Nova Scotia Employee Directory and put together a provisional list or guide to positions in the Nova Scotia Department of Natural Reources, i.e list all positions identfied within the Department of Natural Reosurces, the name of the person in that position, and his/her the contact info., arranged in a hierarchical order to the extent possible.

Worked for 21s

Provisional staff directory: Nova Scotia Department of Natural Resources

Information checked: November 5, 2026

I have investigated the Government Employee Directory and cross-checked the results against the department's current leadership page, its February 2026 organizational chart, and departmental publications that give individual staff contacts.

There is an important technical limitation: the Government Employee Directory opens its actual search facility in a separate application (`gedsapp.novascotia.ca`). I could retrieve the official directory instructions, but the embedded search application timed out when I attempted to access it. I therefore cannot honestly claim to have extracted a complete list of its search results.

The official directory confirms that:

- You can search by employee name, job title or department.
- It provides telephone numbers.
- It does not provide email addresses or mailing addresses.
- Results are limited to 50 employees per search.



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I have nevertheless assembled a useful provisional directory, using the current organizational structure and individual names and contact details published by the government.

I have separated confirmed current leadership, positions identified in the February 2026 chart, and staff whose names and contact details come from departmental publications but need current confirmation.

1. Minister and departmental executive

Position	Person	Telephone / email
Minister	Hon. Tory Rushton	902-424-4037 (Minister's office)
Ministerial Assistant	Kyle MacQuarrie	Through Minister's office
Deputy Minister	Sandra McKenzie	902-424-4121

Current official listing

The names and positions are confirmed on the official DNR leadership page. The telephone numbers come from the 2026–27 Budget Estimates. The budget was prepared before the change of Minister, so its identification of Kim Masland as Minister is superseded by the current leadership page.

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2. Senior departmental management

The February 20, 2026 organizational chart identifies the following reporting structure:

Position	Person	Status
Associate Deputy Minister	Suzanne Ley	Listed in February chart
Executive Director, Regional Services	Gordon Delano	Listed in February chart
Executive Director, Forestry	Matthew White	Acting in February chart
Executive Director, Geoscience and Mines	Janice Zinck	Listed in February chart
Executive Director, Policy and Corporate Services	Vimy Glass	Acting in February chart
Executive Director, Land Strategy and Planning	Steven Delorey	Acting in February chart

These are the names and titles in the February chart, not independently confirmed November appointments. The chart is particularly useful because it identifies reporting relationships that are not provided by the employee directory.

I have not located reliable, current individual telephone numbers for these six executives.

3. Geoscience and Mines Branch

This is the branch for which I found the most complete published staff directory with individual contact details.

The source is Information Circular ME 84, published on the Nova Scotia Government's Geoscience and Mines website. It gives names, positions, telephone numbers and email addresses.

Information Circular ME 84 – Contact Us

The following is the published listing. It should be treated as a provisional contact list pending confirmation against the November employee directory.

Position	Person	Telephone	Email
Executive Director, Geoscience and Mines	Janice Zinck	902-222-1623	Janice.Zinck@novascotia.ca
Director, Mineral Management Division	Tim Bourque	902-424-5618	Tim.Bourque@novascotia.ca
Registrar, Registry of Mineral and Petroleum Titles	Andrew Pike	902-456-0582	Andrew.Pike@novascotia.ca

Manager, Critical Minerals and Resources Section	Rebecca Scholtysik	902-223-3614	Rebecca.Scholtysik@novascotia.ca
Manager, Coastal and Environmental Geoscience Section	John Dickie	902-499-2951	John.Dickie@novascotia.ca

General branch email: GMB@novascotia.ca.

A caution about this listing: the names and telephone numbers in ME 84 differ from those in earlier editions of the Information Circular. For example, earlier documents identify George MacPherson as Director of Mineral Management and John MacNeil as Registrar. This illustrates why older staff directories should not automatically be treated as current.



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4. Forestry Branch

The February 2026 chart identifies Forestry as a major departmental branch, reporting through its Executive Director, Matthew White (Acting).

The chart also provides a more detailed internal structure, with directors and managers below the executive level.

I would use the following as the starting point for a Forestry staff directory:

Position	Person	Contact information
Executive Director, Forestry	Matthew White (Acting, February 2026)	Not independently verified
Directors and managers of Forestry divisions	See February 2026 organizational chart	Not independently verified

I have deliberately not filled in individual names from older Forestry documents and represented them as current.

For comparison, the department's earlier Strategy for Improving Openness, Transparency, Collaboration and Accountability contains a substantial list of Forestry and Wildlife employees and their divisions. It is useful as a historical reference, but not as a 2026 directory. Departmental Communications and Engagement Strategy (PDF).

5. Regional Services

The February 2026 chart identifies:

Position	Person	Contact information
Executive Director, Regional Services	Gordon Delano	Not independently verified

Regional Services is a particularly large part of the department. It includes provincial field operations and various resource-management and protection functions.

I would expect the employee directory to be particularly useful for identifying regional managers, directors, area supervisors and field staff.

The Department of Natural Resources contact page provides the general departmental contact route, while the DNR field-office directory provides regional office telephone numbers and email addresses.

6. Policy and Corporate Services

Position	Person	Contact information
Executive Director, Policy and Corporate Services	Vimy Glass (Acting, February 2026)	Not independently verified

The February chart identifies this as a distinct executive-level area. It is also relevant to the department's corporate planning, policy and administrative functions.

7. Land Strategy and Planning

Position	Person	Contact information
Executive Director, Land Strategy and Planning	Steven Delorey (Acting, February 2026)	Not independently verified

This is another important feature of the 2026 reorganization. I would include this branch in any directory intended to cover the department's responsibilities for Crown land and land-use planning.

8. Consolidated list of names identified so far

For convenience, here is the combined list, without repeating the branch descriptions.

Name	Position / responsibility	Contact information
Tory Rushton	Minister	902-424-4037
Kyle MacQuarrie	Ministerial Assistant	Minister's office
Sandra McKenzie	Deputy Minister	902-424-4121
Suzanne Ley	Associate Deputy Minister	Not verified
Gordon Delano	Executive Director, Regional Services	Not verified
Matthew White	Executive Director, Forestry (Acting)	Not verified
Janice Zinck	Executive Director, Geoscience and Mines	902-222-1623; Janice.Zinck@novascotia.ca
Vimy Glass	Executive Director, Policy and Corporate Services (Acting)	Not verified
Steven Delorey	Executive Director, Land Strategy and Planning (Acting)	Not verified

Tim Bourque	Director, Mineral Management Division	902-424-5618; Tim.Bourque@novascotia.ca
Andrew Pike	Registrar, Mineral and Petroleum Titles	902-456-0582; Andrew.Pike@novascotia.ca
Rebecca Scholtysik	Manager, Critical Minerals and Resources	902-223-3614; Rebecca.Scholtysik@novascotia.ca
John Dickie	Manager, Coastal and Environmental Geoscience	902-499-2951; John.Dickie@novascotia.ca

The last four names and contacts are from the published Geoscience and Mines staff listing, rather than independently verified employee-directory records.

9. What I would do to complete this directory

There are two particularly important remaining tasks.

First: obtain the actual employee-directory results.

The official search facility is here:

Government Employee Directory – Nova Scotia

The department should be selected as Natural Resources. Because of the 50-result limit, it may be necessary to search separately by job-title categories such as:

- Deputy Minister
- Associate Deputy Minister
- Executive Director
- Director
- Manager
- Regional Manager
- District Manager
- Supervisor
- Biologist
- Forester
- Geologist
- Wildlife Technician

Second: reconcile those results with the February 2026 organizational chart.

This is important because the employee directory may contain people who no longer occupy the positions shown in the February chart, and it does not itself explain reporting relationships.

My recommendation

I would regard the material above as a first-stage directory, not a completed one. In particular, the Forestry, Regional Services and Land Strategy and Planning branches need more detailed staff identification.

One useful possibility would be to request an electronic export of the employee-directory records for the Department of Natural Resources, including position titles and telephone numbers, from the department or the government directory administrator.

That would make it possible to reconcile the names against the February chart and produce a much more complete departmental directory.

I think the most useful next step is to concentrate on identifying all the directors, managers and regional supervisors beneath the six executive-level positions. Those are the positions most likely to be important when tracing responsibility for particular departmental decisions, policies and programs.

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Requests to ChatGPT were made by David Patriquin. Nov 5, 2026

Document to be posted, referenced on Nova Scotia Forest Matters (www.nsforestmatters.ca) on this page: https://nsforestmatters.ca/links/ns-gov-info/dep-natural-resources-forestry-staff